

CANDIDATE INFORMATION	
Name:	Sarah Sample
Date of Test:	05-07-2023
Position:	Banking and Finance - Accountant
Project.:	SWIP

SELECTED NORMS	
Country	Language
United States	English

Quick Overview

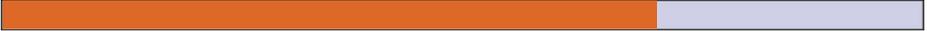
Measured Trait	Percentile Score	Qualitative Level
Steadiness	66th	Mid-high
Stress-Tolerance	71th	Mid-high
Self-Assurance	61th	Mid-high
Cooperativeness	68th	Mid-high
Imaginativeness	81th	High
Abstractness	78th	Mid-high
Creativeness	81th	High
Assertiveness	90th	High
Gregariousness	83th	High
Leadership	83th	High
Persuasion	83th	High
Methodicalness	43th	Average
Orderliness	57th	Average
Focus	30th	Mid-low

Score Interpretation

STEADINESS

Steadiness **66th** 

Mid-high: Individuals who score in the mid-high range are highly skilled at managing stress and maintaining their composure in challenging situations. They are able to remain focused and attentive, even when under pressure, and are often seen as reliable and trustworthy.

Stress Tolerance **71th** 

Mid-high: Individuals who score in the mid-high range are highly skilled at managing stress and maintaining their composure in challenging situations. They are able to remain focused and attentive, even when under pressure, and are often seen as reliable and trustworthy.

Self-Assurance **61th** 

Mid-high: Individuals who score in the mid-high range are highly confident in their abilities and decision-making, and are not easily swayed by others' opinions or feedback. They may be comfortable taking on high-stakes challenges or risks in their job duties.

COOPERATIVENESS

Cooperativeness **68th** 

Mid-High: Individuals with mid-high cooperativeness are highly skilled in collaborating with others, and are often seen as a positive force within a team. They are able to build strong relationships with colleagues and are willing to go above and beyond to support the team's goals.

IMAGINATIVENESS

Imaginativeness **81th** 

High: Individuals scoring high on imaginativeness are likely to be extremely creative, and may have a talent for generating original and innovative ideas. They may be very comfortable with abstract or imaginative thinking, and may thrive in roles that require creativity and innovation. They may also be able to find creative solutions to problems that others have not considered.

Abstractness **78th** 

Mid-High: Individuals who score in the mid-high range on abstractness may have a strong capacity for abstract thinking, and may be able to approach problems and challenges in creative and innovative ways. They may feel comfortable with ambiguity and uncertainty, and may be able to adapt quickly to new and changing situations.

Creativeness **81th** 

High: Individuals who score high on creativeness are likely to be highly innovative and original thinkers. They may be able to generate new ideas and solutions to complex problems with ease and may excel in creative or entrepreneurial roles.

ASSERTIVENESS

Assertiveness **90th** 

High: Individuals who score high on assertiveness are comfortable taking charge and leading others. They are able to effectively advocate for their needs and opinions without being overly aggressive or confrontational. They may be seen as charismatic and persuasive by others.

Gregariousness **83th** 

High: Individuals who score very high on gregariousness tend to be extremely outgoing and sociable. They may excel in roles that require extensive public speaking or networking, but may struggle in roles that require solitude or independent work.

Leadership **83th** 

High: Individuals who score high on leadership may possess exceptional leadership skills, and may be able to inspire and motivate others to achieve great things. They may be able to communicate their vision effectively, and may possess strong decision-making abilities. They may be natural-born leaders, and may be able to build and manage highly effective teams.

Persuasion **83th** 

High: Individuals who score high on persuasion are exceptional communicators and influencers. They possess the ability to articulate their vision clearly and effectively convince others to follow their lead. In a professional setting, they can be effective leaders, negotiators, and influencers.

METHODICALNESS

Methodicalness **43th** 

Average: Individuals with average methodicalness are able to plan and execute tasks in a structured and organized manner. They are reliable and can be counted on to complete tasks on time and with attention to detail.

Orderliness **57th** 

Average: Individuals who score in the average range of orderliness are generally able to maintain a basic level of organization and cleanliness. They are able to follow established protocols and procedures, and they are typically able to meet deadlines and complete tasks in a timely manner.

Focus **30th** 

Mid-low: Individuals who score in this range may be able to focus on tasks for a moderate amount of time before experiencing distractions or losing concentration. They may benefit from structured work environments and clear guidelines to help them stay on task.